Equal Opportunities Form

SRHE monitors all applications to build an accurate picture of the make-up and diversity of those applying for positions within the Society. The information gathered does not form part of the selection process. It is stored electronically and published as part of a statistical summary in an anonymous format.

It would be helpful if you would complete the following to assist our monitoring, but please do not complete the form unless you agree to the processing of the information in the manner specified.

|  |  |  |  |
| --- | --- | --- | --- |
| Position applied for |  | | |
| Gender |  |  |  |
| Where did you hear about this position? |  | | |

What is your ethnic or cultural origin?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Black British | |  | Indian |  | White European/Other |  |
| Black African | |  | Pakistani |  | Chinese/Other Asian |  |
| Black Caribbean | |  | Bangladeshi |  | Mixed Racial Origin |  |
| Black Other | |  | White British |  | Other (please specify) | |
| Asian British | |  | Irish |  |
| **NB:** If you do not complete this questionnaire, we are encouraged to use the “residuary” method, which means that we can make a determination on the basis of personal information on file/application form. Note: It is a criminal offence under the legislation for a person to “give false information… in connection with the preparation of the monitoring return”. | | | | | |

Age:

|  |  |
| --- | --- |
| 16 – 19 | 40 – 49 |
| 20 – 29 | 50 – 59 |
| 30 – 39 | 60 + |

Disability:

|  |  |  |
| --- | --- | --- |
| Do you have a disability as defined by the Disability Discrimination Act 1995 (DDA)? The definition of a disability under the DDA is "A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day-to-day activities." | Yes | No |

|  |
| --- |
| Please e-mail your completed equal opportunities monitoring form to:  [rob.gresham@srhe.ac.uk](mailto:rob.gresham@srhe.ac.uk) |