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Α	В	С	D	Е	F	G	Н				
SRHE welcome & ope Dr Clare Loughlin-Chow (SR	ening remarks RHE CEO) and Prof Pauline Kr	neale (SRHE Chair)									
Plenary: Creating Effe Plenary speaker: Prof Dame		ween Higher Education	n Research and Education	onal Policy and Practice							
up having little or no impac	Higher education research and educational policy and practice often have different objectives. This is perhaps inevitable as a reflection of institutional autonomy and academic freedom, but it does also mean that the up having little or no impact on policy development. Nicola will draw on her experience of working at both national policy level and within the higher education sector, to consider where the division is inevitable and where it is unhelpful, and for the latter what we could or should do about it.										
Parallel Session 1:1 Clare Loughlin-Chow	Parallel Session 1:2 Sam Illingworth	Parallel Session 1:3 Chris Millward	Parallel Session 1:4 - Symposium [12]	Parallel Session 1:5 Fiona Christie	Parallel Session 1:6 Pauline Kneale	Parallel Session 1:7 Tracy Scurry					
How do past feedback experiences influence the use of feedback in postgraduate coursework students Anastasiya Umarova, David Boud, Phillip Dawson, Rola Ajjawi [11] Supporting students with resits and interruption: Challenges for student engagement Karen Lander, Caitlin Hunter [80] Balancing challenge with care: Students' perceptions of classroom-based experiential learning in vocational postgraduate degrees Grace Thompson	[96] Imaging the pandemic: Higher Education tutors' narratives and photographs of precarious online living and learning Dr Hilary Collins, Fran Myers, Hayley Glover [139] Academic resistance in higher education institutions during times of precarity Bronwyn Wood, Rosalyn Black, Lucas Walsh, Margaret Bearman, Kerri Anne Gerrard, Matthew Thomas, Juliana Ryan [279] Reflecting on educational leadership during COVID-19: Experiences of Finnish higher education leaders and lessons for future crises and emergencies Marc Perkins	[91] European Spatial Imaginaries or Geopolitics? Higher Education Actors' Responses to the Ukraine-Russia Conflict Rachel Brooks, Lee Rensimer [347] Peeling the Multiple Layers of Inequalities in Higher Education: The Case of Syria Oudai Tozan [303] Inclusive Global Educators for the 21st Century: from challenges to advantages Natalia Timus, Zakaria Babutsidze	A multiplicity of student voices: an intersectional exploration of structural inequalities in international mobility experiences [97] "Maybe in Portugal this is the correct way to ask the question, but in Angola you cannot do it like that": International doctoral students' perspectives on the qualities of supervisors Pinto Susana [212] Privileged mobilities? The complexities of class in Chinese women's international education projects Fran Martin [234] "It's not easy": Amplifying voices of 'Global South' international students in the UK Sam Shields, Alina	Digital Educators: Figuring an identity in the world of Higher Education Jo Basford, Francesca Brown-Cornwall [141] (Re)Discovering the research on online music assessment: A systematic review Carol Johnson, Chris Deneen [336] Feeling like a rabbit in headlights – Experiencing and dealing with imposter phenomenon in Higher Education Andrea Lane, Vicky MountfordBrown	[215] How you teach and who you teach both matter: lessons from learning analytics data Robert Summers, Adrian Burgess, Helen Higson, Liz Moores [225] What does simulations of the Office for Students b3 regulations tell us about how fair and effectively it can identify areas below specified thresholds. Alexander Bradley, Vladislav Areshka [210] The Successes and Challenges of Implementing Assessment Plans in Japanese Higher Education: Using Student Learning Data within a New Quality Management Framework Patrick Shorb, Kiyoshi Fujiki, Toru Hayashi, Satoshi Ozeki, Masamitsu Mochizuki	Skills and employability: Convergence of doctoral experiences in the global transformation of doctoral education Lilia Mantai, Sónia Cardoso [262] Critical Perspectives on Educational Policies and Professional Identities: Showcasing lessons from doctoral studies Richard Waller, Laura Manison Shore, Jane Andrews, Tim Clark [121] International student fee-reliant higher education systems: A literature and policy review of the British case Georgiana Mihut, Joana Filipa Almeida, Chen (Jill) Zhe, Philip Wing Keung Chan, Hongzhi Zhang					

				Developing a global translation of Widening Participation to support international HE students Sylvie Lomer, Rui He, Thomas Donnai, Sarah MacQuarrie				
11:30 - 11:45	Break							
11:45 - 13:15	Parallel Session 2:1 Sam Illingworth	Parallel Session 2:2 Alexander Bradley	Parallel Session 2:3 Charlotte Verney	Parallel Session 2:4 Charlie Davis	Parallel Session 2:5 Karen Mpamhanga	Parallel Session 2:6 Fran Myers	Parallel Session 2:7 Martin Gough	Parallel Session 2:8 Sónia Cardoso
	[21] Learned Words: A Poetic Content Analysis of 'Belonging' in Higher Education Sam Illingworth, Marita Grimwood [53] Belonging, agency and purpose in the digital university Karen Gravett, Rola Ajjawi, Sarah O'Shea [61] 'It has such a huge impact on a person's identity and sense of belonging': Saying Students' Names Right — Practices and Policies in Higher Education in England Jane Pilcher, Hannah Deakin-Smith	[7] Disabled Student Experiences in Higher Education Gayle Brewer, Emily Urwin, Beth Witham [47] Beyond resilience: Exploring transitions to and through higher education of care experienced students and graduates. Ceryn Evans [32] Context Matters: How Human and Material Forces Shape Approaches to Targeting in WP Jessica Benson- Egglenton	[169] Exploring the Multidimensionality of Student Experience in Australian Higher Education: A Comparison between Domestic and International Students Josi Tabosa, Melissa Johnstone, Tomasz Zajac, Wojtek Tomaszewski [207] More than food and fun: a systematic review of higher education orientation programs Sarah Walker [389] Precarity and privilege: exploring international early career researchers' experiences in Chinese universities Jiexiu Chen, Junwen Zhu	[317] 'I would probably still be sort of floundering a little bit now if I didn't have the Foundation year and the skills that it afforded us.' Louise Webber [274] Transferring a Mathematical Problem-Solving Experience across contextual borders: A case study of an international educational transfer collaboration between Egypt and the UK Mariam Makramalla, Shannon Chance, Emanuela Tilley [126] Purposeful and unintentional greenwashing in Higher Education. Fiona Cownie	[12] Meeting Sustainable Development Goal 4 – A Case Study Of the Innovation Processes of Challenger Universities in Africa Andrea Lane [79] Higher Education Is A Scam: A Critical Media Analysis of Value Construction for Higher Education In Nigeria Yusuf Olaniyan [204] Teaching Practice Experience and Professional Skills Development in Student Teachers: A Case of Lead City University, Ibadan, Nigeria Oluyomi Pitan	[246] Working class women on Access to HE courses two decades apart - A comparative analysis of risk, opportunity and (re)constructing identities across a 20 year period. Sarah McLaughlin, Richard Waller [186] Leadership style and intra-university knowledge transfer in German higher education: making complementary use of administrative and disciplinary expertise in organizational development Susan Harris-Huemmert, Julia Rathke [245] Degree Apprenticeships in England: What can we learn from the experiences of apprentices, employers and HE providers? Andrea Laczik, Dana Dabbous, Kat Emms, Josh Patel	[345] Internationalisation of research and the shifting geopolitics of higher education in the European Union Annette Bamberger, Tien-Yin Huang [165] The Representation of Internationalizing HE in the Omani Policy Documents Said Al Furgani [65] Conceptualising and assessing non-technical skills in simulation-based medical education and training: an integrative scoping review Riikka Hofmann, Siobhan Dickens	[73] Imagined academic futures: connections and complexities in the move to online teaching Rosalyn Black, Margaret Bearman, Rola Ajjawi [151] Trajectories of merit: Re-viewing leadership in elite universities Sarah Aiston, Tanya Fitzgerald [285] What does it mean to belong in the physical sciences? Mariam Yacoub, Jennifer Leigh, Panagiota Axelithioti

13:15 - 14:00	Break						
14:00 - 14:30	International Research and Researchers Network Session Drop in at this informal session to meet some of the convenors of the IRR network – Cora Xu and Sazana Jayadeva – and other researchers working on topics related to international higher education and student mobilities. The convenors will tell you all about the IRR events they are planning for the coming year, and would be very interested in hearing about your research, and the kinds of events you would like to see the network organise. Everyone is very welcome!	Higher Education Policy Network Session Come along and meet the convenors of the Higher Education Policy (HEP) Network, Professor Colin McCaig, Sheffield Hallam University and Professor Karen Mpamhanga (formerly Smith), University of Hertfordshire. Hear more about what the network has been doing this year, and contribute to our session planning for next year by sharing your thoughts on potential future HEP network topics.	Postgraduate Issues Network Session Postgraduate Issues Network: a chance to raise issues of interest with the Convenors The Postgraduate Issues Network was established in 1995 to help interested parties find out about new developments in the field of postgraduate education and to interpret these for their own use and benefit, by means of seminar and workshop events, variously online or face- to-face. This growing network has many members (researchers, supervisors and research supporters of many kinds) including a number from around the globe, by virtue of participating in events. The network offers its members more than a series of meetings: it aims to be a true network of mutual support in which ideas, concerns, materials and help are shared in a collaborative, collegial way, amongst all interested parties.	Learning, Teaching and Assessment Network Session The Learning, Teaching and Assessment Network (LTAN) launched in October 2019 and its primary aim has been to highlight, discuss and share current issues, trends and debates in research supporting learning, teaching and assessment. In the network event on 4th December, the Network conveners, Professor Alex Owen, Dr Emily Danvers and Professor Namrata Rao intend to reflect on the activities of the network till date and will be sharing their plans for this year. This year the events have focussed on/will focus on Leadership in Learning and Teaching, Artificial Intelligence and its impact on learning and teaching and Academic Freedom and its impact on learning and teaching. The LTA Network conveners would also be keen for the attendees to help shape the agenda of the network's activities and hear from them how the LTA network can support the researchers/practitioners in the field.	Employability, Enterprise And Work- Based Learning Network Session Come along to our network roundtable meeting to connect with convenors and others interested in this area of research. It's a great opportunity to hear about upcoming events and input into the development of future sessions. You're very welcome to connect with us via the EEWBL Padlet: https://padlet.com/srhe/srhe- conference-2023- employability-enterprise-and- work-based- q2my27k4feur8643 [https://padlet.com/srhe/srhe- conference-2023- employability-enterprise-and- work-based- q2my27k4feur8643]	Newer Researchers Network Session Our Newer Researcher network convenors will introduce the network and reflect on its activities to date, and how they are shaping plans for our schedule next year. This will be an opportunity to meet fellow newer researchers and to share your own ideas for NR network sessions.	
14:30 - 16:00	Parallel Session 3:1 Pauline Kneale	Parallel Session 3:2 Karen Jones	Parallel Session 3:3 Rachel Brooks	Parallel Session 3:4 Andrea Cameron	Parallel Session 3:5 Steve Woodfield		
	[288] Understanding Wellbeing: The Affective Response of Writing Retreats in	[19] The reconstruction of Swedish doctoral education over the past 50 years	[310] No Country for Young Engineers: student migration from India to	[52] Platforming Employability: Exploring the experiences of graduates using social	[257] Faculty Enactment of Curriculum and Teaching Policy in Kazakhstan. Saule Yeszhanova		

	Rowena Murray, Gillian McLellan, Michelle Smith, Morag Thow [316] Moving from responsibility learning inaction to 'responsibility learning- in-action': A student- educator collective writing on the 'unnoticed' in the hidden curriculum at business schools Uracha Chatrakul Na Ayudhya, Michelle Edmondson, America Harris, Fabien Littel [297] Mental Health Problems in First Generation Students at UK Universities: A Comparison with Continuing Generation Students	Britt Wärvik [39] More than a checkpoint? Exploring the pedagogical role of doctoral progression assessment Timothy Clark [128] A provocation to precarity: Reimagining the role of doctoral supervision in challenging precarity in academic careers Ciaran Burke, Ewan Mackenzie, Alan McKinlay, Tracy Scurry	Sazana Jayadeva [256] Refugee inclusion in higher education: the nexus of barriers and the digital Rebecca Nambi, Rovincer Najjuma, Michael Gallagher [182] University Rankings in Nordic Higher Education: A Scoping Review Seyedeh Golafrooz Ramezani, Jani Ursin	transitions Tom Staunton [38] Professional Digital ePortfolios: Perceptions on Employability, Reflective Practice and Professional Identity for UK Undergraduate Childhood Studies Students Jodie Pinnell [209] We deserved fair treatment! A pathetic career transition within an outsourcing company GONZAGUE ISIRABAHENDA	Programmatic policy from a clientelist setting: The case of the passage of the free public higher education law in the Philippines Nelson Cainghog [26] A qualitative study employing Bourdieu's concepts: how Chinese graduates perceive the UK Masters programme Miaomiao Jia		
16:00 - 16:15	Donna Smith Break						
16:15 - 17:45	Parallel Session 4:1 Clare Loughlin-Chow [293] Enhancing University mentoring practice through Activity Theory analysis of the lived experiences of Learning and Teaching mentors. Helen Hooper, Jaden Allan, Linda Allin, Michael Elsdon, Susan Mathieson, Roger Penlington [267] Different but equal? Examining notions of difference and equality	Parallel Session 4:2 Sazana Jayadeva [206] Understanding how Doctoral Students Prepare for Faculty Positions in Higher Education: Building Connection, Gaining Insight and Understanding Complexities Dinesh Rathi, Jennifer Branch-Mueller, Crystal Stang [278] Coaching - The Missing Link in Authentic	Parallel Session 4:3 Andrea Cameron [294] Politics, Policies, and the crusade against science: higher education research and evaluation under a denialist government in Brazil Maria-Ligia Barbosa, Adriane Gouvêa, André Pires, André Vieira, Leonardo Rodrigues, Luma Doné, Renato Santos [328] FACTORS RELATED TO THE PERMANENCE OF STUDENTS IN EVENING	Parallel Session 4:4 Rachel Brooks [153] Geographies of pedagogies in internationalised higher education Hanne Kirstine Adriansen, Lene Moller Madsen [270] Unveiling the path to internationalisation: an evaluation of strategies and understandings in Portuguese higher education Joyce Aguiar, Cristina Sin, Orlanda Tavares, Cosmin	Parallel Session: 4:5 Harriet Barnes [311] Quality assurance parameters evolution in online environment Anna Korchak, Tatiana Khavenson [369] Examining the Impact of Online Teaching and Learning on Medical Trainers and Trainees in the East of England Deanery Tamer Said, Anna Von Essen, Amr Kandil, Rowan Burnstein, Prof. Riikka Hofmann		

media for their post-

[372]

university career

Germany as a second

chance at success

Academics and

Postgraduate Students

Britt-Marie Apelgren,

Sverker Lindblad, Gun-

p M H R A H Si	the student-staff artnership literature laren Omland, Hege ermansen, Gudrun udningen, Anja mundrud, Magnus ontvedt, Maiken mmersholm Mathisen, rederick Reiersen, azilat Siddiq	Assessments for International Students? Sarah Percy, Sarah Montano [344] Evaluating the Impact of the Teaching Campus Programme on Education Subject Students and Hosting Schools in an Indonesian Teacher Training and Education Institute WEI ZHANG, Dedi Irwan	DEGREE COURSES AT THE UNIVERSITY OF BRASÍLIA - BRAZIL, 2015 -2019 Ana Maria Albuquerque Moreira, Ana Maria Nogales, Breitner Tavares, Danielle Xabregas Nogueira, Girlene Ribeiro de Jesus, Maria Teresa Leão Costa, Silene Lozzi, Stefan Klein [130] Levelling as a remedial education dispositif to govern the entry of non- traditional students within the inclusive Latin American University	Nada, Diogo Lourenço, Luís Fernandes, Ricardo Biscaia [136] Examining the Impact of Distance Learning in the Context of International Mobility Brendan Harrison, Susan Marango

17:45 -18:00 Closing remarks

6th Dec 2023

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	Α	В	С	D	E	F	G	н				
10:00 - 11:00	Registration, tea & coffee and exhibition viewing Courtyard Restaurant											
11:00 - 11:15	SRHE welcome & opening remarks Conference Room 1 with Dr Clare Loughlin-Chow (SRHE CEO) and Prof Pauline Kneale (SRHE Chair)											
11:15 - 12:30	Plenary: Re-shaping Tertiary Education Conference Room 1 Peter Scott Plenary speakers: Prof Huw Morris, Prof Ellen Hazelkorn, Prof Chris Millward, and Professor Andy Westwood. This plenary will consider theoretical frameworks for understanding tertiary system models, how they relate to evidence on practice at different levels of geography and governance, and the potential lessons from this for future governments in England and beyond. The plenary will address this through discussion of four key areas of interest that will: • Compare theories for understanding models of tertiary education with practice across the LIK nations.											
		Compare theories for understanding models of tertiary education with practice across the UK nations.										
	Review major trends impa	acting on post-secondary educ	cation, including the policy shi	ft towards tertiary eco-syster	ms, and putting forth proposit	ions on governance, design, d	elivery and funding.					
	Explore the changing land	dscape for tertiary education in	n England and the different ap	pproaches that may be adopte	ed by current and future gove	rnments.						
	Explore existing funding a	and regulation issues for FE and	d HE – and why policymakers	might prioritise tertiary refor	m in England?							
12:30 - 13:00	Meet the SRHE Networks Courtyard Restaurant The SRHE Networks provide and new developments.	ork Convenors e the primary means of bringir	ng together researchers in spe	icial interest groups through f	facilitating meetings with fello	w researchers to share resear	ch issues, exchange ideas and	review current thinking				
	Come along and meet the S	SRHE Network Convenors. This	is a chance to informally lear	n more about the various SRI	HE Networks, share your thou	ghts and ideas, and discuss the	e Society's activities and progr	ram of events.				
13:00 - 14:00	Lunch, networking, pe Courtyard Suites 1-4	oster & exhibition view	ing									
14:00 - 15:30	Parallel Session 1:1 Room 141 Richard Davies [30] Writing machines:	Parallel Session 1:2 Room 139 Jacqueline Stevenson [319] Working towards	Parallel Session 1:3 - Symposium Room 145 [5] Challenges in developing professional knowledge,	Parallel Session 1:4 Conference Room 1a Gina Wisker [116] Reimagining Research	Parallel Session 1:5 Conference Room 1b Andrea Cameron [167] The Impact of Higher	Parallel Session 1:6 Room 144 Pauline Kneale [82] Emotions Experienced by	Parallel Session 1:7 Conference Room 1c Clare Loughlin-Chow [302] The UK's					
	Embodied gestures and generative AIs in higher education Lesley Gourlay [112]	inclusive internationalisation: Policy, staff perspectives and implementation Omolabake Fakunle, Velda McCune, Seongsook Choi	education, and practices in Swedish higher education [106] Professional Knowledge Domains in	Excellence in Doctoral Education: Connecting Communities with Doctoral Research Agendas	Education Reform on Professional Education Matilda Bogren Svensson [5] An Examination of University Paramedical	Instructors Delivering Assessment feedback Jennifer Hill, Kathy Berlin, Julia Choate, Lisa Cravens-Brown, Lisa McKendrick-Calder, Susan Smith	institutionalisation of racialised, global inequality through its academic employment practices: Insights from the period of 2015-2020 Dina Zoe Belluigi					

	Exploring the Impact of a disruptive technology on Higher Education assessment design: The case of ChatGPT Alexander Kofinas, Crystal Tsay, David Pike [172] Chat GPT and ethics of suspicion Liz Bennett	[122] The operationalisation of collaborative academic practice Hazel Messenger [162] Internationalisation and its impact on students in higher education: A scoping review of the literature 2011 - 2022 Jenna Mittelmeier, Sylvie Lomer, Said Al Furqani, Daian Huang	Community-oriented Teacher Education: A literature review Amoni Kitooke [120] Evolving professional development in nuclear reactor physics and safety through hybrid learning environments Yihua Zhang, Christian Stöhr, Susanne Strömberg Jämsvi, Jens Kabo, Christophe Demazière [173] Valuable knowledge in teacher education: Negotiating digital technology and Al in a teacher education program Per Holmgren [229] The Dynamics of Detach and Connect when using Autobiographies in Professional Education Sara Andersson	Rebekah Smith-McGloin, Rachel Handforth, Matthew Young [331] Creative contagion — what can we learn from the REF about doctoral education? Sian Vaughan [291] Is Decolonising HE making headway in Professional and Education Doctorate Supervision and Examination Processes: survey findings from UK Higher Education. Beth Cross	Students' Enculturation into the Ambulance Service-A sociological perspective John Donaghy [211] Investigating tutor teaching development through peer mentoring in business education Valeria S Cotronei-Baird, Gabriella Corbo-Perkins, Alexandra Johnston, Andy Wear	[253] Student voice: what assessments do higher education students find most engaging? Guadalupe Sellei, Kathleen M Quinlan, Ben Davies, Wissia Fiorucci [243] Clear in advance to whom? Transparency of assessment criteria in UK Higher Education assessment policy and guidance. Chahna Gonsalves, Zhongan Lin	[358] Getting the record straight: On the production of records in the context of professorial recruitment Anna Gerchen	
0	Tea & coffee, poster Courtyard Lounge	& exhibition viewing						
0	Parallel Session 2:1 Room 141 Emily Danvers [75] Meme Making as a Research Methodology to Enhance the Student Experience Gary Currie, Helen Tidy,	Parallel Session 2:2 Conference Room 1a Karen Jones [37] Creating more representative policy for doctoral education and progression: using participatory methods to	Parallel Session 2:3 - Symposium Room 144 [10] COVID-19 and higher education : Challenges and opportunities for (in)equalities?	Parallel Session 2:4 Room 139 Dina Belluigi [382] Reading Time. A phenomenological exploration of reading habits, rhythms and practices in doctoral	Parallel Session 2:5 Conference Room 1b Rita Hordosy [315] Promoting students' interest through culturally sensitive curricula in higher education	Parallel Session 2:6 Room 145 Camille Kandiko-Howson [127] Troubling Identity: An Illustrative Example of a Middle Woman Leader's Identity Construction in HEI in China	Parallel Session 2:7 Conference Room 1c Ella Taylor-Smith [281] The impact of symbolic violence on the perceived choices of female trainee primary school teachers: A poetic	
	Joanne Irving-Walton,	generate knowledge	Inequalities in higher	education in the UK.	Kathleen M Quinlan,	Zeya Li	perspective	

<u>Fadia Dakka</u>

Creating peer learning

spaces in distance

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during COVID-19

<u>Charikleia Tzanakou</u>,

Alexis Still, Audrey

across Europe

Dave S.P. Thomas,

Annette Hayton, Jo

Duffin, Muhammad

Astley, Leda Blackwood,

Fatmata Daramy, Morag

Arslan Haider, Deborah

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STUDENTS' AGENCY IN

MAINSTREAMING

GENDER EQUALITY

POLICIES IN HIGHER

Laura Manison Shore

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What are we

backgrounding?

Exploring emerging

15:30 - 16:00

16:00 - 17:30

Leisha Nichols-Drew

Wicked problem

inquiries in higher

science education:

about diverse student

journeys and needs

Sherran Clarence

[17]

Philosophical analysis The LGBTQ+ Interactive education: the case of Husbands, Richard Joiner. **EDUCATION** aspects of technology in **INSTITUTIONS IN** and pedagogical International Travel for academic writing Helen Kay, Mary teacher training implications **Work Policy** Susanne Strömberg Mosoeunyane, lan J **KAZAKHSTAN** programmes Learning from Labour: Hendra Agustian Development Tool – An Jämsvi, Maria Lindh Turner, Claire Walsh, Dan Zumrad Kataeva. Katrine Ellemose Lindvig, challenging student Introduction West Naureen Durrani, Aliya Liv Nøhr, Maria Hvid worker's precarity in Frances Hamilton, Tahlia-Olzhayeva, Aray Stenalt UK post-92 HE [251] Rakhimzhanova Rose Virdee Claudio Morrison, **Implementing Baseline** [158] Parisa Dashtipour, **Mathematics Testing** Love at the first sight? [188] [142] and In-Curriculum Peer Students' attitudes The Visual Design of Janroj Keles [333] Revisiting national and Mouse Icons for Digital Mentoring Scheme to towards statistics and R Has the 2014 Quality institutional policy texts **Improve Attainment and** Emilia Kmiotek-Meier, **Reform in Higher** Literacy and Inclusion [280] to enhance and revise **Continuation of 1st Year** Marita Jacob **Education in Peru** Jonathan Mortimer, understandings of the **Engineering and** Benefited the **Debbie Meharg** during Covid-19: rise of the 'student **Computer Science Development of Women** experiences of ethnic [276] experience' discourse in Students Post COVID-19. in Academia? minority PhD students Exploring the role of **English higher education** Nelly Calderón de Amat, Gareth Woods, Pinar at an English pre-1992 research in curriculum Deanna Meth Ozbeser, Nicola Allett, Andrea Nuñez Rodas, University documents and the eyes Goudarz Poursharif, Ellen **Monica Bonifaz** Reka Plugor, of Norwegian, Hungarian Pope Chandrima Roy and English students Rita Hordosy, Meryem Betul Yasdiman, Asadullah Lashari Casting a long shadow: COVID-19 and UK female academics' research productivity. Kate Thomas

17:30 - 18:30 Poster Session

Courtyard Restaurant

Poster presenters are invited to be available by their posters for a live discussion with conference attendees. This is a chance to showcase your research, receive feedback and connect with colleagues.

There will be two prizes for poster presenters; all posters will be judged by members of the SRHE Committee and by conference delegates. The Delegate Pack will include the voting form with further guidance. Voting will open on Wednesday 6 December and end after lunch break on the following day.

Poster prize winners will be announced at 18:30 on Thursday 7 December – good luck to all involved.

18:30 - 19:30 Welcome Drinks Reception (sponsored by Taylor & Francis)

Courtyard Bar

The Drinks Reception is open to all delegates.

This will be an excellent opportunity to network and mingle with exhibitors, meet old friends and colleagues, and to make new ones.

7th Dec 2023

	А	В	С	D	Е	F	G	н
08:30 - 09:00	Registration, tea & coffee and exhibition viewing Courtyard Restaurant							
09:00 - 10:30	Parallel Session 3:1 Room 139 Jacqueline Stevenson [184] Female academic leaders in processes of transition: results from a small study from Germany and the USA Susan Harris-Huemmert, Leslie Zenk [350] Gender Equality Policy in the Neoliberal University: a Relational Analysis utilising Bourdieu's Field and Capital Maria Ash	Parallel Session 3:2 Conference Room 1a Colin McCaig [86] Climbing the ivory tower: educational and career pathways of care- experienced academics in higher education Neil Harrison, Simon Benham-Clarke [318] Facing the 'cliff edge': Care-experienced graduates' transitions into and through taught postgraduate study Zoe Baker [326] How does lived experience of the care system influence higher education decision- making and choices for care experienced young people? Reflections on findings from an anonymous online questionnaire Fionna McLauchlan	Parallel Session 3:3 - Symposium Conference Room 1b [13] Grant-funding and the careers of women academics: what, where and when [140] Research funding and gender: insights from the literature and a Canadian project Sandra Acker, Michelle K. McGinn [107] Research funding, gender and academic career building: two stories from Finland Oili-Helena Ylijoki [176] Gender and precarity amidst the changing research landscape in the UK Lisa Lucas, Barbara Read	Parallel Session 3:4 Room 141 Clare Loughlin-Chow [223] The German "Disadvantage Compensation" as an Instrument of Inclusion in Higher Education Pascal Angerhausen, David Langguth, Shweta Mishra [16] On beyond Sheldon Cooper: what do we know about neurodiverse PhD students? Inger Mewburn, Nigel Palmer [346] Teaching and Learning Practice and the Retention of Disabled Students in Scottish Higher Education Patricia E. Castellano	Parallel Session 3:5 Conference Room 1c Richard Davies [185] Teaching-based job roles in a research-inensive environment: Driving change or nowhere to go Camille Kandiko Howson, Martyn Kingsbury [163] The in/visibility of the 'teacher' role in a STEMMB-focused institution: Competing and complementary identities across career trajectories Jessica Wren Butler, Kate Ippolito, Jo Horsburgh [255] Who do you think we are? Social representations of academics among academics and other professional groups Louise S Delicato, Mark J Ewing, Farah Abdulrahman, Reece Docherty, Lauren M Potter, Mioara Cristea	Parallel Session 3:6 Room 145 Dina Belluigi [89] International Research Collaborations in the Post-Brexit Era: Implications for the scientific connectivity between the UK, EU and MENA Science Yusuf Ikbal Oldac [375] Refocusing Embedded Agency: Internationalisation Strategies of Taiwanese Higher Education Institutions under Current Policies Yi-Hsuan Irene Huang	Parallel Session 3:7 - Symposium Room 144 [7] Disrupting Coloniality in Global Higher Education: Perspectives from the Margins. [41] Challenging Dominant Paradigms: Towards a Decolonised Approach to Internationalisation in Latin America Carolina Guzmán- Valenzuela [125] Can we transcend the nation-state ontology in global higher education? Riyad Shahjahan [305] "The Challenges of Curriculum Decolonization within the Postcolonial Indian Context: a case study" under the symposium, "Disrupting Coloniality in Global Higher Education: Perspectives from the Borders" Mousumi Mukherjee	Parallel Session 3:8 Room 122 Ibrar Bhatt [392] Challenges and Positive Practices for Supervisors of Part-Time and Distance Learning Doctoral Candidates Gina Wisker [164] Navigating the Role of Replacement Lead Supervisor: An Autoethnographic perspective Nicola Palmer, Richard Tresidder [13] Doctoral rhythms within an EdD: the case of group supervision Tony Armstrong, Juia Everitt
10:30 - 11:00	Tea & coffee, poster Courtyard Lounge	& exhibition viewing						
11:00 - 12:30	Parallel Session 4:1 Room 144	Parallel Session 4:2 Room 141	Parallel Session 4:3 - Symposium	Parallel Session 4:4 Conference Room 1c	Parallel Session 4:5 Room 122	Parallel Session 4:6 Conference Room 1b	Parallel Session 4:7 -Symposim	Parallel Session 4:8 Conference Room 1a

Camille Kandiko-Howson

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Exploring 'readiness':
Women academics and
the demonstrative
mangle of promotions

practices in the

performative university Carol A. Taylor, Sally Hewlett, Christina Hughes

[31]

Maternity leave experiences and implications in the neoliberal academy Karen Jones

Labake Fakunle

[60]
The Knowledge, Action and Identity Project:
Empirically modelling 'Professionalism' in
Undergraduate Students
Didi M.E. Griffioen

[337]
Working While Studying:
an exploration of the
drivers leading
university students to
seek employment over
the course of their
degree
Fabio Arico, Laura

Harvey, Ritchie Woodard

Room 145
[3]
Reimagining Transitions into, through and beyond Higher
Education: Empirical and theoretical considerations

[232]
Enabling
transformative
university transitions:
becoming a student
and a graduate
Rita Hordosy

[14]
The scyborg work
towards an anti-racist
English university
Manny Madriaga

[271]
Routes through higher education: Black and Minority Ethnic (BME) students and the development of a 'specialisation of consciousness' in UK universities
Martin Myers

[313]
Refugee transitions to
English Higher
Education (HE):
Towards an
intersectional social
justice framework
(PART OF THE
SYMPOSIUM
Reimagining
Transitions in and out
of Higher Education:
Empirical and
theoretical
considerations)
Eugenia Katartzi

Gina Wisker

[134]
UK universities'
responsiveness to local
migrants and ethnic
minorities? Exploring the
hidden curriculum of
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Academics of workingclass heritage talking: a
participatory storytelling
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'I work 9 to 5, Monday
to Friday, and I often
think those kind of
academics are invisible':
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academic identity and
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Creating a community
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[110] The 'RED': A Liminal Space for New Chinese Academics Alex (Yanglu) Wang

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An agency approach to path creation by academics in technology research - lessons from semiconductor research in India.

in India. <u>Debananda Misra</u>, Kalyani Tidke

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Using diary method to access the voices of 'busy' academics: methodological insights from three diary studies
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Capturing the Difficult-to-Reach Voices of Displaced Academics: Methodological Benefits of Solicited Diary as a 'Participant-Centred' Method Ahmad Akkad

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Sharing experiences in flux: Using audio diaries to access international scholars' lived experiences during the pandemic Dangeni Dangeni, Dayana Balgabekova, Natthaphon
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Audio diary: Embracing the complexity of student's experience through 'hearing' their voices
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of informal walking
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Exploring the
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Venetia Evergeti, Brenda
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13.00 - 13.30, HEQU Session with Wiley: Academic Publishing in the Era of Al: Risks and Opportunities for Authors
Location: Conference Room 1a
Please join us for a roundtable discussion on Artificial Intelligence and academic journals publishing, discussing both to

Please join us for a roundtable discussion on Artificial Intelligence and academic journals publishing, discussing both the risks and opportunities that AI presents for authors. The roundtable will be hosted by Higher Education Quarterly Associate Editors Dr. Debananda Misra, from the Indian Institute of Technology Delhi, and Dr. Miguel Lim from the University of Manchester. With invited speakers Pascal Hetzscholdt, Wiley's Senior Director for Content Protection, and Hong Zhou, Director of Intelligent Services & Head of AI R&D at Wiley Partner Solutions.

	Protection, and Hong Zhou	, Director of Intelligent Service	es & Head of AI R&D at Wiley F	Partner Solutions.				
13:30 - 15:00	Parallel Session 5:1 Room 139 Jill Dickinson [23] Spaces to write: temporal, physical, digital. What can we learn from the experiences of female academics attending writing groups and retreats during and beyond the COVID-19 pandemic? Kate Carruthers Thomas [143] Ecologies of Research	Parallel Session 5:2 Room 141 Sandra Acker [113] Third-space research: Influencing higher education policy? Natalia Veles, Carroll Graham [224] Interrogating the representation efficacy of low socioeconomic status as an equity category in Australian higher education Matthew Bunn	Parallel Session 5:3 - Symposium Conference Room 1b [4] Personal Approaches to Resilience and Community – supporting student success [34] Building Academic and Social Success: Abertay Discovery Tool Luke Millard, Jack Hogan, Andrea Cameron [384] Personal Approaches	Parallel Session 5:4 Conference Room 1a Pauline Kneale [46] Connecting conceptual and practical dimensions of employability Omolabake Fakunle, Helen Higson [146] Too complex for policy? Identity work in students' paths through and out of university Eva Lykkegaard, Lars Ulriksen	Parallel Session 5:5 Conference Room 1c Colin McCaig [145] Narratives of higher education and the university in UK general election manifestos: 1945 to 2019 Adam Matthews, Debbie McVitty [111] "You have to play the game". Discomfort and compromise in third sector organisations' strategic decision	Parallel Session 5:6 Room 145 Richard Davies [361] Education research in UK higher education: connected research, policy and practice? Thomas Perry, Rebecca Morris, Emma Smith, Jess Pilgrim-Brown [102] All that glitters is not gold: The depoliticization of social inequality in European education policy on 'microcradentials'	Parallel Session 5:7 Room 122 Dina Belluigi [381] The challenges of academic freedom of expression in the Scandinavian universities – and how they are handled Øyunn Høydal, Agnete Vabø [314] Re-inventing research-based teaching in a time of performance governance: Examining the premises for linking	Parallel Session 5:8 Room 144 Rita Hordosy [266] Gatekeepers and producers of global sociological knowledge: exploring the stated aims, editorial boards and author networks of disciplinary journals Rita Hordosy, Elizabeth Brown, Gabriel Lee, Maria Antonieta Vega Castillo [154] What and where to publish? Tensions of
	Ecologies of Research Writing in Chinese Universities Xiajing Chen, Ibrar Bhatt [100] The Complex Impact of Space on Academic Identity and Sense of Community Lauren Clark	[239] Looking back at the funding and development of higher education systems in France, UK, USA and Canada: prospects and challenges Vincent Carpentier	Personal Approaches to Resilience and Community — Supporting Student Success on Postgraduate Professional Courses Holly Heshmati [388] Diagnostics to support student success: A case study Heather Fotheringham	[159] International experience – not a must have in the labour market: Why? Where? And for whom? Emilia Kmiotek-Meier	strategic decision making to influence widening participation policy. Ruth Squire [177] Widening Access to University in England: Understanding Access Agreements Laura Harvey	education policy on 'microcredentials' Marita Ljungqvist, Anders Sonesson [282] Opportunity pluralism, widening participation and the implications of higher education regulatory environment. Richard Davies	governance: Examining the premises for linking research and teaching in Danish higher education since the 1990s Marie Ryberg [95] Balancing Life Times and Term Times: Study Rhythms and the Long History of Temporal Synchronization in Swedish Higher Education Policy	What and where to publish? Tensions of publishing choices for individual researchers in Finland Melina Aarnikoivu, Charles Mathies, Nelli Piattoeva [191] Research Culture as Instituent Practice: the possibilities of thinking differently? Sian Vaughan

Hampus Östh Gustafsson, Lars Geschwind 15:00 - 16:00 **Panel Session: Panel Discussion: Panel Session: Use** Landscapes of **Higher Education** and Misuse of **Learning for Generative Artificial Policy Unknown Futures:** Conference Room 1b **Intelligence Large** Chaired by Prof Colin **Prospects for Space Language Models in** McCaig (co-convenor of in Higher Education Student the HEP network). Conference Room 1a **Undergraduate and** with Prof Sam Elkington Postgraduate The session will be an and Dr Jill Dickinson. open forum for Research

	This presentation unpacks the principal findings that emerged from an SRHE-hosted Symposia Series that brought together sector stakeholders to consider new thinking in decision-making, policy, and practice and reflect on the promise of future landscapes of learning in HE through the prism of three thematic lenses: networks, assemblages, and flexibilities. Each of these lenses formed the conceptual focus for a symposium event with the aim of providing designated space and scope for interrogating a range of theoretical and applied interpretations and perspectives, and generating collaborative, reflexive discussions, and debate. The presentation draws together key learning and emergent themes to emphasise a more holistic understanding of the synergies and possibilities for learning spaces and the networks, assemblages, and flexibilities that characterise them according to the level of complexity and depth that they exhibit and the neoteric topologies of connection, social meaning, and practice that they promote.	discussion on UK HE policy in the medium term, led by Colin McCaig, and feature a stimulus talk by Smita Jamdar who will consider ways in which the HE sector might change/develop following the upcoming general election.	Conference Room 1c Christine O'Dea Speakers: Professor Tony Wall, Dr Christine O'Dea, Dr Ruth Stoker, and Dr Mike O'Dea. This session will provide an opportunity for educators to explore possible opportunities in using GenAl tools to support students to conduct academic research in an ethical manner, share good practices and make recommendations for university key stakeholders and policy makers.					
16:00 - 16:30	Tea & coffee, poster Courtyard Lounge	& exhibition viewing						
16:30 - 18:00	Parallel Session 6:1 Room 122 Christine O'Dea [57]	Parallel Session 6:2 Room 139 Dina Belluigi [179]	Parallel Session 6:3 - Symposium Conference Room 1c [14] Contextual complexities of interdisciplinary	Parallel Session 6:4 Room 145 Katy Jordan [156]	Parallel Session 6:5 Conference Room 1b Jacqueline Stevenson [183]	Parallel Session 6:6 Room 144 Neil Harrison [268]	Parallel Session 6:7 Conference Room 1a Andrea Cameron [213]	Parallel Session 6:8 Room 141 Michael O'Dea [22]

of interdisciplinary

kr sc gc M Ec	ne other side of nowledge transfer - included	Between a rock and a hard place: the effect of regionalised global university rankings in Chile Stephen Darwin, Malba Barahona [59] Cultural Studies and University Rankings Riyad Shahjahan, Naseeb Bhangal [371] The Hegemonic and Disciplinary Power of International University Ranking Programmes: Chinese Prestigious Universities under Embroilment Jinxi Xu, Yue YIN	collaboration to demystify academic discourses [370] The complexity of interdisciplinary collaboration: what LCT's Autonomy can tell us about success and failure Susie Cowley-Haselden [320] Alternative approaches to interdisciplinary collaboration: navigating new challenges, alignments and alliances Jeni Driscoll [198] Challenges in developing a systematic approach to interdisciplinary collaboration to embed academic language and literacies into the curriculum: a case study Karen Nicholls	State of Play: An Historic Review of Playful Learning Approaches in Higher Education Nicola Whitton [228] Learning by design in Living Labs: understanding the complexities Linda van Ooijen-van der Linden, Didi M. E. Griffioen [378] The generative power of co-creation: lessons from a blended learning co-creation project Ivana Lessner Listiakova, Jo Trowsdale	Making connections between research and ancillary staff experiences in Higher Education: a literature review. Lucie Wheeler, Marie-Pierre Moreau [137] Doing the dirty work of academia? Ancillary staff in UK Higher Education marie-pierre moreau, Lucie Wheeler [283] Doing the heavy lifting: The experiences of working class professional services and administrative staff in Russell Group universities Jess Pilgrim-Brown	Reprioritising personal tutoring through the lens of under-represented student experiences Rachael O'Connor [342] Tutoring Forcibly Displaced Students: Understanding the Barriers and Unlocking the Potential of Tutoring Systems for Displaced Students at UK Universities Nick Gill, Isabelle Schafer, Lisa Lucas, Katharina Lenner, Sin Yi Cheung [27] Considering a pedagogy of vulnerability in higher education Fiona Stirling	Beyond employability? A new conceptual framing for 'real world learning' to better situate institutional endeavours in this space Deanna Meth [237] Which future skills and entrepreneurial skills are teachable at universities and what are the currently applied teaching methods? Eszter Szendrei-Pál [157] From "group work" to "teamwork": students' perception and lecturer's reflections. Atisha Ghosh, Kamilya Suleymenova	Students' gendered experiences of maledominated Computing and Engineering courses Ella Taylor-Smith, Sally Smith, Khristin Fabian [45] Addressing gender imbalance in STEM graduate apprenticeships. Maria Cecil, Ella Taylor-Smith
NO CCP PI See to the new york for is wy york di wy york to to the comp of the	igital University etwork Session onference Room 1a ease join us for this ession if you would like of find out more about the Digital University etwork. One of the etwork convenors, Katy ordan, will be present to formally discuss the etwork, introducing its ork to-date and plans or the future. Everyone welcome to attend and e look forward to scussing the next steps ith you and hearing our thoughts about opics and events you ould like to see within	Postgraduate Issues Network Session Conference Room 1b Postgraduate Issues Network: a chance to raise issues of interest with the Convenors The Postgraduate Issues Network was established in 1995 to help interested parties find out about new developments in the field of postgraduate education and to interpret these for their own use and benefit, by means of seminar and workshop events, variously politic or food	Newer Researchers Network Session Conference Room 1c Our Newer Researcher network convenors will introduce the network and reflect on its activities to date, and how they are shaping plans for our schedule next year. This will be an opportunity to meet fellow newer researchers and to share your own ideas for NR network sessions.					

18:00 - 18:30

would like to see within

variously online or face-

fo	the network moving forward.	to-face. This growing network has many members (researchers, supervisors and research supporters of many kinds) including a number from around the globe, by virtue of participating in events. The network offers its members more than a series of meetings: it aims to be a true network of mutual support in which ideas, concerns, materials and help are shared in a collaborative, collegial way, amongst all interested parties.					
18:30 - 19:00							
Co	Informal Buffet Dinner & Disco Courtyard Suites 1- 4 This informal buffet dinner and disco are open to all delegates.						

8th Dec 2023

	А	В	С	D	E	F	G
08:30 - 09:00	Registration, tea & coffee and exhibition viewing Courtyard Restaurant						
09:00 - 10:30	Parallel Session 7:1 Room 141 Katy Jordan [286] Narrative CVs — evaluative storytelling and the construction of academic value(s) Justyna Bandola-Gill [340] Uncovering the interplay between academic competence and knowledge exchange Keira O'Kane	Parallel Session 7:2 Room 139 Andrea Cameron [364] Mature Student Motivation and Drop Out: Age-related patterns in experience. Charlie Sutton [365] Complexities in reflective pedagogical practices among adult learners Ruphina Obare [175] A longitudinal exploration of the impact of COVID-19 on Disabled and Neurodivergent students Jodie Enderby	Parallel Session 7:3 - Symposium Room 144 [8] Addressing Structural Inequalities in Graduate Employability [180] Is work experience during higher education gendered?: Access and outcomes in the UK Charikleia Tzanakou, Daria Luchinskaya [259] Graduating in a pandemic without safety nets: The role of career competencies for sustainable start to careers Belgin Okay- Somerville, Daria Luchinskaya, Dora Scholarios, Pauline Anderson, Scott Hurrell [264] The role of the university services in international student employability: A systematic literature review Lindsay Nygren	Parallel Session 7:4 Conference Room 3 Pauline Kneale [62] 'It made university possible:' exploring the opportunities created through online learning for commuter students to engage in higher education study Rebecca Turner, Oliver Webb, Christie Pritchard [105] Unpacking the connections and complexities of UK commuter students' HE experiences. Emma Maslin [351] When Life and Learning Are Separated: The Experience of International Students Taking Online Master Courses Daian Huang	Parallel Session 7:5 Room 145 Camille Kandiko-Howson [138] Are we answering the question that has been set? Exploring the gap between examinations research and practice in higher education Alex Buckley [265] Research trends in the higher education feedback literature since the 'new paradigm' shift to learner-centred feedback practices Kieran Balloo [332] Shared language, shared values? An exploration of the embedding of policy discourses on learning & teaching and the illusion of 'best practice'. Sarah Horrod	Parallel Session 7:6 Room 122 Christine O'Dea [356] Higher Education Attainment: Comparing education achievement between A-Level and non-A-Level students Linda-Marie Nakibuuka [296] Ethical Consumers: students' potential to reimagine the 'student as consumer' model of higher education Martin Myers, Kalwant Bhopal [108] The shifting goalposts of Digital Technology Skills in Scotland Debbie Meharg, Tatiana Tungli	Parallel Session 7:7 Room 140 Michael O'Dea [124] Investing in degree apprenticeships: Analysing experiences through Conservation of Resources Theory Ella Taylor-Smith, Sally Smith, Andrew Bratton [391] A comparative exploration of capabilities and wellbeing among legal apprentices and law students Caroline Casey, Anna Mountford-Zimdars, Sally Hancock [363] Chinese international students' silence in multicultural group work at a UK university: the fluid-construct nature Yilan Guo
10:30 - 11:00	Tea & coffee, poster & exhibition viewing Courtyard Lounge						
11:00 - 12:30	Parallel Session 8:1	Parallel Session 8:2	Parallel Session 8:3	Parallel Session 8:4	Parallel Session 8:5	Parallel Session 8:6	Parallel Session 8:7

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Conference Room 3

- Symposium

Room 139

Daria Luchinskava

[150] TCoNTC - To Care or Not to Care Paper Series Priscilla Omonedo, Uche Ogwude, Helen Higson

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Care-Full Evaluation: navigating ethical challenges in policy and program evaluation with an ethics of care Matt Lumb, Rhyall Gordon

[92]

The 10 wellness spheres to support student and staff health and wellbeing in a modern post 1992 university Michelle Morgan

Richard Race

[329] Conceptualizing, Strategizing and **Advertising: Student** Perceptions of Accessing **Higher Education** Institutions in the UK Elizabeth Brown

[35]

Revisiting the Robbins Report at 60: education for citizenship versus education for consumerism? Josh Patel

[152]

Student Activism, Plural Citizenships, and the **Political Purpose of the** University James Harrison

[15] **Doctoral admissions** research in UK higher education: **Foregrounding complex** processes, cultures and inequalities

Room 144

The role of doctoral programme directors and professional services staff in managing preapplication doctoral (PADC): Enablers and gatekeepers in doctoral recruitment? James Burford, Sophia Kier-Byfield, Dangeni Dangeni, Emily Henderson, Ahmad Akkad

'5 secrets they won't tell you': Analysing YouTube Advice Videos on Contacting a Potential Doctoral Supervisor Sophia Kier-Byfield, James Burford, Emily <u>Henderson</u>

'Knowledge or Skills': the implications of different conceptualisations of the purpose of the doctorate for admissions Kelsey Inouye, James Robson, Paulina Rodriguez Anaiz, Sara Baker, Mona Jebril, Sonia Ilie

inequalities in the doctoral admissions Ella Taylor-Smith

[187] Creative Lives: A Qualitative Study of Students' Creative **Biographies** Jane Jensen

[200] Conceptualising the sustainability agenda in higher education Tristan McCowan

[390] University identity: statutes and architectures Michelangela Verardi **Tony Armstrong**

[252] International students and everyday multiculturalism: Rethinking 'connection' through evaluating the mundane Jenna Mittelmeier

[244]

Reflections on the complexities of using participatory methods for higher education research in South Africa Mikateko Mathebula, Faith Mkwananzi

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The Research Landscape and the Development of Research Assessment Framework in Vietnam Alastair Morrison, Raymond Lee, Thuy Thi Ngoc Bui, Milena Bobeva, Nga Nguyen, Dinh Tien Bui

Fadia Dakka

[118] **Employability as Learning Outcomes in** Master's Degree **Programmes: Cases in Education and Engineering Fields** Jisun Jung

[248] **Reflexive Narratives in** the Third Space: A Morphogenetic Approach to **Understanding the** International Student Transition to the Labour Market

Rizgarossaa Darni

[217] Assessing the Role of Teamwork Skills in Cybersecurity Graduates' **Perceived Work** Readiness Anna Griffin, Lynette Vernon

Richard Davies

[353] Academic inbreeding and faculty research capabilities: exploring tenure track rules and mechanisms in four traditional universities in Peru, Chile and Colombia Monica Bonifaz

[327]

The collaborations you do not get by pressing a button: hierarchical tensions in large collaborative research clusters in the social sciences and humanities Lautaro Vilches

[149] Academics' **Understanding and Experiences of** Leadership in Omani **Higher Education** Salim Al Maqbali

	James Robson, Kelsey Inouye, Paulina Rodriguez Anaiz, Sara Baker, Mona Jebril, Sonia Ilie					
12:30 - 13:00	Closing Remarks Conference Room 1 with Prof Rob Cuthbert and Prof Helen Higson.					
	Join us as we conclude this year's conference by sharing our highlights and reflections.					
13:00 - 14:00	Lunch Courtyard Suites 1- 4					