

Join us in a **culture shift**
that prioritises engagement with
professional development
for researchers

Collaborate with us to **enhance the**
quality of support for your
researchers building from our evidence,
information and guidance

Partner with us to **identify, establish**
and **share good practice** in
employing and developing
research talent

Vitae membership:

Develop your researchers
to support your research ambitions



Researcher development is at the heart of improving research culture; bringing together wellbeing, ethics and integrity, leadership, and equality, diversity and inclusion to **create an environment conducive to successful research.**



Vitae's evidence-based approach to researcher development draws on independent research, policy and frameworks; **supporting you to identify goals and evaluate success in your strategy and provision.**



Through a culture of engagement and practice-sharing, researcher development professionals **connect with diverse perspectives to generate new ideas** and drive collective progress.

“Supporting culture change in research is fundamental if we are to fully recognise the impact that diverse and rich outputs of research practice can bring”

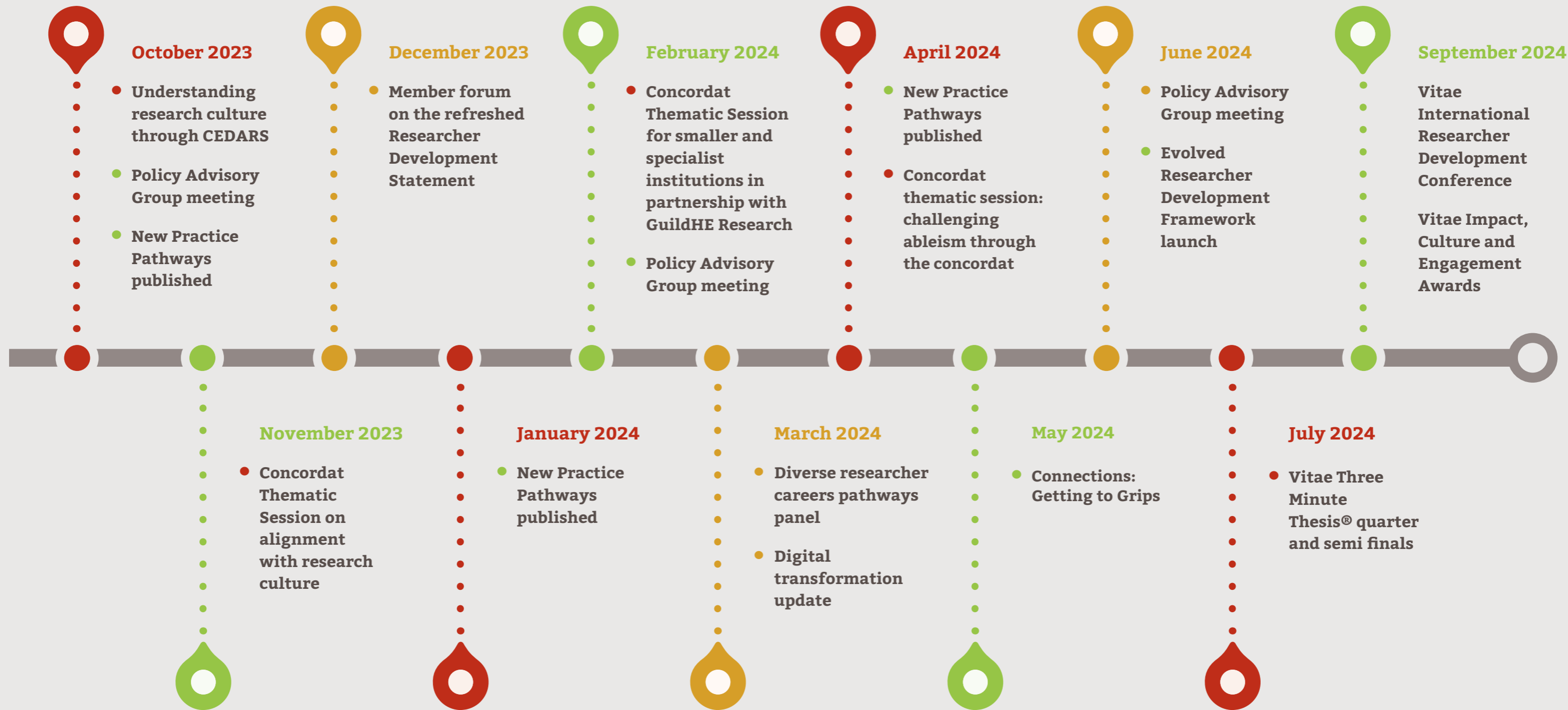
Dr Karen Stroobants, The Coalition for
Advancing Research Assessment (CoARA) Vice-Chair

“Researcher development is a core element of the University's strategic plan and we aim to help our staff make the most of their opportunities . . . that's why we are working with Vitae”

Prof Alistair McEwan,
Pro-Vice-Chancellor (Research) University of Queensland

Annual programme 2023/24:

October 2023 – September 2024



October 2023

- Understanding research culture through CEDARS
- Policy Advisory Group meeting
- New Practice Pathways published

December 2023

- Member forum on the refreshed Researcher Development Statement

February 2024

- Concordat Thematic Session for smaller and specialist institutions in partnership with GuildHE Research
- Policy Advisory Group meeting

April 2024

- New Practice Pathways published
- Concordat thematic session: challenging ableism through the concordat

June 2024

- Policy Advisory Group meeting
- Evolved Researcher Development Framework launch

September 2024

- Vitae International Researcher Development Conference
- Vitae Impact, Culture and Engagement Awards

November 2023

- Concordat Thematic Session on alignment with research culture

January 2024

- New Practice Pathways published

March 2024

- Diverse researcher careers pathways panel
- Digital transformation update

May 2024

- Connections: Getting to Grips

July 2024

- Vitae Three Minute Thesis® quarter and semi finals

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THEMES:



Aligning researcher development with research culture



Supporting diverse career pathways



Informing policy and practice

Vitae membership enables you to:	How you will benefit			Who should engage
	Join the culture shift to effect change	Enhance your development strategy and provision	Connect with the community	
Achieve the HR Excellence in Research Award and be supported to implement the Researcher Development Concordat	●	●	●	
Benchmark your institution by running the Culture, Employment and Development in Academic Research Survey (CEDARS) and deepen your understanding of your local and national research culture	●	●	●	
Collaborate with the Vitae member community such as, by joining the Vitae Policy Advisory Group to provide strategic advice on promoting the value and potential of researchers	●	●	●	
Contribute your voice to influence sector priorities in researcher development through member forums, consultations and surveys	●	●	●	
Stay up to date with news, trends and publications through regular member-only updates on policy & events, briefings and Vitae News	●	●	●	
Partner with Vitae on proposals for funding, e.g. through national research councils, or international doctoral schemes	●	●	●	
Enhance doctoral researcher wellbeing and engagement through website resources e.g. Practice Pathways resources, CV examples, the latest career destinations reports, and the Vitae Researcher Development Framework (RDF)	●	●	●	
Develop and grow your research talent pipeline through website resources e.g. the RDF, leadership, mentoring, being a new principal investigator, supportive toolkits, and connect your researchers to the UK Research Staff Association (UKRSA) and international researcher networks	●	●	●	
Submit your institutional finalist to the annual Vitae Three Minute Thesis (3MT®) public engagement competition for doctoral researchers	●	●	●	
Attend free member-only practice-sharing events relating to identified community challenges and priorities. Member discounts for paid events	●	●	●	

AUDIENCE DEFINITIONS:



Doctoral researchers and those supporting them

E.g. Researchers at all stages of a doctorate, supervisors, doctoral and graduate school staff



Research staff and those supporting them

E.g. Researchers in their early and mid career, established researchers, research leaders and managers, principal investigators, technicians



Staff supporting the development of researchers

E.g. Researcher development professionals, administrators and leaders, HR professionals, careers professionals, EDI professionals, academic and organisational developers, research managers, library and information professionals



Senior managers, strategy and policy makers

E.g. Pro-vice-chancellors for research, Directors of research and innovation, Heads of school/faculty/department, research leaders and managers

Access discounts on other services including:

- Training needs analysis
- Analysis of CEDARS data
- Cohort subscriptions of RDF Planner

For a detailed summary of how the Vitae programme delivered on its mission last year, see the Vitae Annual Report 2021-2022: www.vitae.ac.uk/annual-report-2022-23

To learn more about 'Vitae 2025', our new strategic direction, please visit: www.vitae.ac.uk/about-us/vitae-to-2025